



Proudly invites you to the Virtual Professional Development Seminar 2021

ProDev 1.0: Organizational Behaviour from an Engineer's Perspective



1. Overview

Organizational Behavior is no longer just for the social scientists. This session will help you leverage your soft skills and improve your ability to lead and adapt to the changing demands of the workplace. As engineers we are prompted into management and executive positions, we often excel in the technical portion of our roles but struggle to capture the softer skills required to lead and organize our teams. People are more idiosyncratic than heat and mass transfer, how can we leverage our technical skills and approach leadership in a manner that inspires, motivates and gets the results we are looking for from our teams. This presentation provides some early career leadership tips, presented through an engineering lens.

2. Our Speaker

Kimberly Dodds is the Director of Manitoba's Eye and Tissue Bank, a Human Tissue Gift Agency which recovers tissues from authorized donors for transplantation, medical education and scientific research. She is a professional Bioengineer with a Master of Business Administration. Kim has worked across Canada and internationally in both the private and public healthcare sectors in industries ranging from nuclear pharmaceuticals to point-of-care medical diagnostics. In addition to her role at Tissue Bank Manitoba, Kim teaches in the Health Services Leadership and Management Program at Red River College. When not working to save and heal lives through the gift of tissue donation, she can be found trekking and paddling the wilds and rivers around the world.

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ProDev 2.0: Become a Visionary Leader of Change for Your Team



1. Overview

We are in an era of “new change”. We can feel the impacts of change in every area of our lives. In fact, the constant and inevitable change that we currently experience continues to turn our future into a dynamic one. However, we have the potential to pre-determine our future by leading the change that we like to see in the world. Our societies have serious deficiencies in real leadership, with the assumption that having corporate, positional, political, or social authority implies leadership. Join Dele Ola to explore the roles of a real leader and add to your skills on how to become a visionary leader of change for your team.

2. Our Speaker

Dr. Dele Ola, P.Eng. is the Director of the Technology Access Centre for Aerospace and Manufacturing (TACAM) at Red River College. He has a background in metallurgy and aerospace materials, having earned both M.Sc. and Ph.D. at the University of Manitoba. In his work role, Dele serves as a major point of contact for applied research, technical services, and contract training for Manitoba's aerospace and manufacturing community. Earlier in his career, Dele worked for Accenture—a global Fortune 500 Company—in the management consulting industry, contributing expertise in enterprise systems integration and technology consulting. Dele is the author of the book “Be a Change Agent: Leadership in a Time of Exponential Change”, released in December 2020. In his book, Dele provides leaders at all levels a framework for honing their change leadership skills in order to become nimble and predetermine their response to change in these unprecedented times.

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